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## **MICRO PLASTICS PRIVATE LIMITED**



# **ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) POLICY**

(EHS Policy No. 01)

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<b>Version</b>	2.0
<b>Effective Date</b>	01 <sup>st</sup> May 2026
<b>Next Review Date</b>	30 <sup>th</sup> April 2029
<b>Approved By</b>	Managing Director

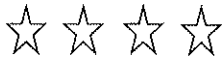
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# MICRO PLASTICS PRIVATE LIMITED



## DOCUMENT CONTROL PAGE

<b>Document Title</b>	Environmental Management System (EMS) Policy
<b>Policy Number</b>	01
<b>Version</b>	2.0
<b>Document Type</b>	Policy
<b>Issuing Authority</b>	Managing Director
<b>Policy Owner</b>	Chief Human Resource Officer
<b>Effective Date</b>	01 <sup>st</sup> May 2026
<b>Review Frequency</b>	Every three (3) years or as required by law.
<b>Applicable Units</b>	All MPPL Groups



## ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) POLICY

### 1. PURPOSE

The purpose of this policy is to establish a structured Environmental Management System (EMS) to ensure that Micro Plastics Private Limited (MPPL) operates in an environmentally responsible manner by minimizing environmental impacts, complying with legal requirements, and promoting sustainable practices.

### 2. SCOPE & APPLICABILITY

This policy is applicable to:

- All the Employees of Micro Plastics Private Limited (“MPPL”), and its groups.
- All activities that may have an environmental impact.

### 3. POLICY STATEMENT

MPPL is committed to protecting the environment and ensuring sustainable operations by:

- Ensuring compliance with all applicable environmental laws, regulations, and customer requirements
- Preventing pollution by minimizing waste, emissions, and environmental risks
- Promoting efficient use of natural resources including energy, water, and raw materials
- Reducing environmental footprint through sustainable practices
- Ensuring environmentally safe and healthy working conditions
- Integrating environmental considerations into business decision-making and operational processes
- Promoting adoption of best available technologies for environmental protection

- Continually improving environmental performance through structured monitoring, audits, and management review

The Company shall implement and maintain an Environmental Management System aligned with Compliance and Customer requirement.

## **4. KEY COMMITMENTS**

### **4.1. LEGAL & REGULATORY COMPLIANCE**

- Maintain a legal register of applicable environmental laws
- Ensure timely renewals of permits, licenses, and consents
- Comply with Pollution Control Board norms and other statutory requirements
- Conduct periodic evaluation of legal compliance and maintain records

### **4.2. POLLUTION PREVENTION**

- Control emissions to air, water, and land
- Ensure safe handling, storage, and disposal of hazardous and non-hazardous waste
- Prevent soil and groundwater contamination

### **4.3. RESOURCE EFFICIENCY**

- Optimize energy consumption and promote energy-saving initiatives
- Monitor and reduce water consumption
- Encourage reuse and recycling practices

### **4.4. CLIMATE & ENERGY MANAGEMENT**

- Track energy usage and greenhouse gas (GHG) emissions
- Implement initiatives to reduce carbon footprint
- Support adoption of renewable energy wherever feasible

### **4.5. WASTE MANAGEMENT**

- Segregate waste at source
- Ensure disposal through authorized recyclers/vendors
- Maintain waste manifests and disposal documentation as per statutory requirements
- Reduce landfill dependency

#### **4.6. CHEMICAL & HAZARDOUS MATERIAL MANAGEMENT**

- Maintain proper chemical inventory and Safety Data Sheets (SDS)
- Ensure proper labelling, safe handling, and storage of chemicals
- Ensure availability of SDS at point of use
- Ensure use of environmentally friendly materials wherever feasible
- Avoid use of banned or restricted substances as per regulatory and customer requirements
- Train employees on chemical safety

#### **4.7. ENVIRONMENTAL RISK ASSESSMENT**

- Identify and assess environmental risks and aspects associated with operations
- Evaluate potential impacts on environment and human health
- Implement mitigation and control measures
- Periodically review environmental risks and opportunities

#### **4.8. CONTINUOUS IMPROVEMENT**

- Set measurable environmental objectives and targets
- Track Key Performance Indicators (KPIs) such as energy, water, waste, and emissions
- Conduct periodic internal audits and management reviews
- Implement corrective and preventive actions

### **5. ROLES & RESPONSIBILITIES**

#### **Top Management**

- Provide leadership and resources for EMS implementation
- Approve environmental objectives and review performance

#### **EHS and Quality Department**

- Implement, monitor, and maintain EMS
- Ensure compliance and conduct audits
- Maintain documentation and records

#### **Department Heads**

- Ensure environmental practices are followed in respective areas  
Support the achievement of environmental targets

#### **Employees & Contractors**

- Follow environmental guidelines and procedures
- Be accountable for environmental performance in their respective roles
- Report any environmental incidents, unsafe conditions, or risks

**All Managers:**

- **Lead by example.** Demonstrate how to work safely and minimize environmental hazards while completing daily tasks and activities
- **Verify** equipment, vehicles, and facilities are maintained as required to promote safe operation
- **Report** employee and customer accidents or injuries according to local procedures

**6. TRAINING & AWARENESS**

- Training on policies, standards, procedures, and controls for relevant employees and where appropriate, third parties.
- Communicating the Policy and related standards and procedures
- Display EMS policy at prominent locations

**7. MONITORING & RESPONSE**

- Monitoring for compliance with applicable policies, standards, procedures, and controls as to assess effectiveness.
- Monitoring of laws and regulations to inform program modifications.
- Completing regular review and/or revision of Program as appropriate

**8. COMMUNICATION**

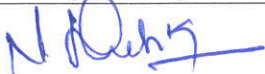


- This policy shall be communicated to all employees and stakeholders
- Made available to interested parties upon request
- Displayed at all relevant locations within the Company
- Environmental performance may be shared with customers, regulatory authorities, and other stakeholders, where applicable

**9. REVIEW & AMENDMENT**

This policy shall be reviewed every three (3) years or whenever there is a change in legal requirements, customer requirements, or business operations, whichever is earlier.

**10. CONCLUSION**

MPPL is committed to protecting the environment, preventing pollution, ensuring compliance with legal and other requirements, and contributing towards sustainable development.

Prepared By	Reviewed By	Approved By
		
Dineshkumar N Deputy Manager EHS	Vikrama K V Chief Human Resource officer	Vijendra Babu Managing Director