



MICRO PLASTICS PRIVATE LIMITED



CORPORATE SOCIAL RESPONSIBILITY POLICY

(Policy No. 11)

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Approved By	Managing Director

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MICRO PLASTICS PRIVATE LIMITED



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MICRO PLASTICS PRIVATE LIMITED

01

GENERAL INFORMATION POLICY

1. PURPOSE

The purpose of this Corporate Social Responsibility (“CSR”) Policy is to define the Company’s philosophy, governance framework, and implementation approach for undertaking CSR initiatives in compliance with the Companies Act, 2013, and to contribute to sustainable social, environmental, and economic development.

The Company believes that responsible business conduct extends beyond compliance and profitability and includes meaningful contribution to society, particularly in areas where it operates.

2. SCOPE & APPLICABILITY

This policy applies to Micro Plastics Private Limited (“MPPL”) and its group companies, and to all CSR activities undertaken in India in accordance with applicable law.

3. CSR PHILOSOPHY & OBJECTIVES

The Company’s CSR philosophy is based on:

- Ethical governance and social responsibility
- Inclusive growth and community development
- Environmental sustainability

The key objectives of the CSR initiatives are to:

- Improve quality of life of communities
- Support education, healthcare, and social welfare
- Promote environmental protection and sustainability
- Encourage employee participation in social initiatives

4. CSR COMMITTEE

4.1. CONSTITUTION

The Board of Directors shall constitute a Corporate Social Responsibility (CSR) Committee in accordance with the applicable act and Rules.

In cases where the CSR Committee is not required to be constituted under the applicable act and Rules, the Board of Directors shall discharge the functions and responsibilities of the CSR Committee.

4.2. ROLES & RESPONSIBILITIES

The CSR Committee / Board shall:

- Formulate and recommend the CSR Policy.
- Recommend CSR projects, activities, and annual budgets
- Monitor implementation of CSR projects
- Review progress and impact of CSR initiatives
- Ensure compliance with CSR provisions of the Companies Act
- The Board of Directors shall have overall responsibility for CSR governance.

5. CSR ACTIVITIES

The Company shall undertake Corporate Social Responsibility (CSR) activities in accordance with applicable acts and rules, through clearly defined key focus areas, including but not limited to the following:

a) Education & Skill Development

- Promotion of education, including special education
- Skill development and vocational training programs

b) Health, Healthcare & Nutrition

- Promoting healthcare including preventive healthcare, and identifying and providing financial support, contributions, or donations to hospitals, medical institutions, charitable trusts, and recognized foundations (including kidney, cancer, and other critical illness support organizations) for treatment, rehabilitation, patient care and development of healthcare infrastructure in compliance with the Applicable Acts and rules.
- Sanitation, nutrition, and access to safe drinking water

c) Women Empowerment & Livelihood Development

- Women empowerment initiatives
- Livelihood enhancement projects and self-employment support

d) Environmental Sustainability & Conservation

- Environmental protection and conservation initiatives
- Climate action, waste management, and sustainability programs

e) Rural & Community Development

- Rural development projects
- Community infrastructure and welfare initiatives

f) Disaster Relief & Emergency Response

- Disaster management, relief, rehabilitation, and emergency response initiatives

The CSR Committee or the Board of Directors may approve specific CSR projects under the above focus areas based on community needs, impact potential, and availability of funds.

6. CSR IMPLEMENTATION MECHANISM

CSR activities may be implemented through:

- The Company directly or
- Registered trusts, societies, or Section 8 companies or
- Other eligible implementing agencies as permitted under CSR Rules
- Due diligence of implementing agencies shall be conducted prior to engagement.

7. CSR BUDGET & FINANCIAL GOVERNANCE

- The Company shall allocate the prescribed percentage of its average net profits, which shall be a minimum of 2% of the average net profits of the preceding three financial years, towards CSR activities, as mandated under applicable Act.
- Administrative overheads shall be within limits prescribed under CSR Rules.

- Any unspent CSR amount shall be treated strictly in accordance with Applicable acts and rules, including transfer to:
 - Unspent CSR Account, or
 - Specified Schedule VII funds, as applicable.
 - The Chief Financial Officer shall certify CSR financial compliance as required by law.

8. MONITORING, IMPACT ASSESSMENT & REPORTING

- The CSR Committee / Board shall monitor CSR projects periodically.
- Impact assessment shall be conducted for projects meeting statutory thresholds.
- CSR performance shall be reported annually in:
 - Board's Report
 - Statutory CSR disclosures
- Company website, where applicable

9. DISCLOSURE & TRANSPARENCY

The CSR Policy, CSR Committee details, and CSR activities shall be disclosed in accordance with statutory requirements, including on the Company's website, where applicable.

10. EMPLOYEE PARTICIPATION


The Company encourages voluntary participation of employees in CSR initiatives, subject to project requirements and management approval.

11. REVIEW & AMENDMENT

This Policy shall be reviewed periodically by the CSR Committee or the Board to ensure:

- Continued legal compliance
- Alignment with organisational values
- Effectiveness of CSR initiatives

The Board reserves the right to amend this Policy at any time in accordance with applicable laws.

Prepared By	Reviewed By	Approved By
		
Mr. Prabhakar V Deputy General Manager - Admin	Mr. Vikrama K V Chief Human Resource Officer	Mr. Vijendra Babu N Managing Director